

ISAF Training Scholarship

Past – present - future



2014 ISAF Development Symposium

The ISAF Training Scholarship

- 8 Week Programme – UK - Olympic Solidarity Funding
- Delivered by ISAF Nominated Experts and a broad range of MNAs
- Multi Discipline: Sailing – Multi Hull - Windsurfing – Kite Boarding - Yachting
- Produce and present a strategic National Sailing Development Plan to achieve MNA Aims
- Explore a ‘Best Practice’ approach to the development of sailing – MNA Information Exchange



The ISAF Training Scholarship

- ISAF Coach Education Framework - implementation & benefits – Participation & Performance
- Delivering Coach Education – Coach Developer – Participation & Performance
- ISAF Recognized Training – implementation & benefits – National Training Standards, Consistency & Quality
- Industry Networking – Connect to Sailing Partners, Marine Federations, Boatshows
- Meeting the family – ISAF Heads of Departments, IFDS, Class Associations, WADA



The ISAF Training Scholarship

- A flexible approach that is sensitive to individualism – *‘Every MNA is Different’*
- Not ‘Answers’ but ‘Options’ / expert advice and support, resources to up skill and inform candidates
- This is ‘Your’ MNA Journey – Where you currently are – What are the Objectives and Aims – Needs Analysis
 - Development Options in line with International ‘Best Practice’ – Strategic Development Plan
- The Hard Part ‘Implementation’ – selling the vision, implementing change, barriers



2013 Candidate Testimonials

- Unique MNAs with a common set of challenges
- Coach Education – implementation and development – missing elements – use of ISAF Coaching Framework
- Development of a National Learn to Sail Syllabus & supporting resources
- Safety & Quality Management – Setting national standards in line with International best practice
- ISAF Recognized Training as a brand to promote sailing internally and externally

Module	Structure of Class				Instructors Understanding of Subject				Level of Communication				Relevance		Should this be included in future Scholarships	
	Very Good	Good	Bad	Very Bad	Very Good	Good	Bad	Very Bad	Very Good	Good	Bad	Very Bad	Very Relevant	Not relevant	Yes	No
First Aid	50%	50%	0%	0%	75%	25%	0%	0%	25%	75%	0%	0%	100%	0%	100%	0%
Assistant Coach	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Coach	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Southampton Boat Show	N/A				N/A				N/A				100%	0%	100%	0%
Multihull	50%	50%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
International Kiteboarding Association	75%	25%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
World Anti Doping Agency	50%	50%	0%	0%	100%	0%	0%	0%	50%	50%	0%	0%	100%	0%	100%	0%
Cowes	N/A				N/A				N/A				50%	50%	100%	0%
Managing a Natinal Sports Structure	69%	31%	0%	0%	87%	13%	0%	0%	62%	38%	0%	0%	100%	0%	100%	0%
Yachting	25%	75%	0%	0%	100%	0%	0%	0%	75%	25%	0%	0%	100%	0%	100%	0%
Powerboat	25%	75%	0%	0%	100%	0%	0%	0%	75%	25%	0%	0%	100%	0%	100%	0%
Advanced Coach	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Senior Coach	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Windsurf	50%	50%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
NPDF	75%	25%	0%	0%	75%	25%	0%	0%	75%	25%	0%	0%	100%	0%	100%	0%
IFDS	50%	50%	0%	0%	50%	50%	0%	0%	50%	50%	0%	0%	100%	0%	100%	0%
VHF	75%	25%	0%	0%	100%	0%	0%	0%	75%	25%	0%	0%	100%	0%	100%	0%
Coach Developer	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Overall	68%	32%	0%	0%	93%	7%	0%	0%	80%	20%	0%	0%	97%	3%	100%	0%

2013 ISAF Scholarship Developments

- Oman 2013 ISAF Training Symposium – Engaging MNAs and implementing change
- ISAF Coaching Framework – Providing a more structured approach to Coach Education – Benefits to MNAs
- Involvement of more MNAs – South Africa, France, Holland & Ireland in 2013
- Promoting the Rhombus – Sailing as a Life Long Sport
 - Participation – Learn to Sail, Recreation & Adventure
 - Performance – Improving Racing Skills
- Post Scholarship Mentoring – Regional Development Coordinators

ISAF Training Scholarship 2013

Region	Country	Start Date	End Date	Project Name	Project Lead	Project Status
1	USA	1/1/13	31/12/13	USA	Project Lead	Completed
2	USA	1/1/13	31/12/13	USA	Project Lead	Completed
3	USA	1/1/13	31/12/13	USA	Project Lead	Completed
4	USA	1/1/13	31/12/13	USA	Project Lead	Completed
5	USA	1/1/13	31/12/13	USA	Project Lead	Completed
6	USA	1/1/13	31/12/13	USA	Project Lead	Completed
7	USA	1/1/13	31/12/13	USA	Project Lead	Completed
8	USA	1/1/13	31/12/13	USA	Project Lead	Completed
9	USA	1/1/13	31/12/13	USA	Project Lead	Completed
10	USA	1/1/13	31/12/13	USA	Project Lead	Completed
11	USA	1/1/13	31/12/13	USA	Project Lead	Completed
12	USA	1/1/13	31/12/13	USA	Project Lead	Completed
13	USA	1/1/13	31/12/13	USA	Project Lead	Completed
14	USA	1/1/13	31/12/13	USA	Project Lead	Completed
15	USA	1/1/13	31/12/13	USA	Project Lead	Completed
16	USA	1/1/13	31/12/13	USA	Project Lead	Completed
17	USA	1/1/13	31/12/13	USA	Project Lead	Completed
18	USA	1/1/13	31/12/13	USA	Project Lead	Completed
19	USA	1/1/13	31/12/13	USA	Project Lead	Completed
20	USA	1/1/13	31/12/13	USA	Project Lead	Completed

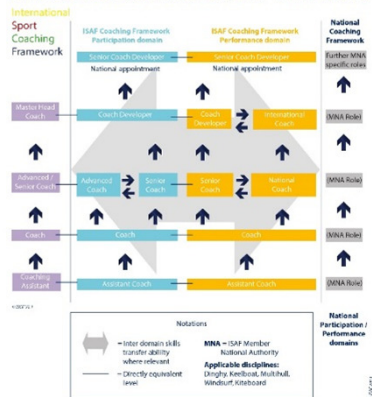
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ISAF Coaching Framework

- Coaches play a central role in promoting sailing participation and enhancing the performance of athletes
- An appreciation of coaching and its challenges – recognition of the need for a common set of criteria to inform the development and qualifications of coaches – the International Sports Coaching Framework / Sailing
- An Internationally recognised reference point for the education, development and recognition of coaches to standardise, define roles and competencies and thus impact on the delivery of sailing at the local level
- Developed in conjunction with key sports stakeholders - International Council for Coaching Excellence (ICCE)

ISAF COACHING FRAMEWORK – PATHWAYS



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Figure 0.1

- ASOIF
- IOC Entourage Commission
- Olympic Solidarity
- Governmental Bodies
- World Anti Doping Authority (WADA)
- International Federations

ISAF Coaching Framework

MNA Implementation:

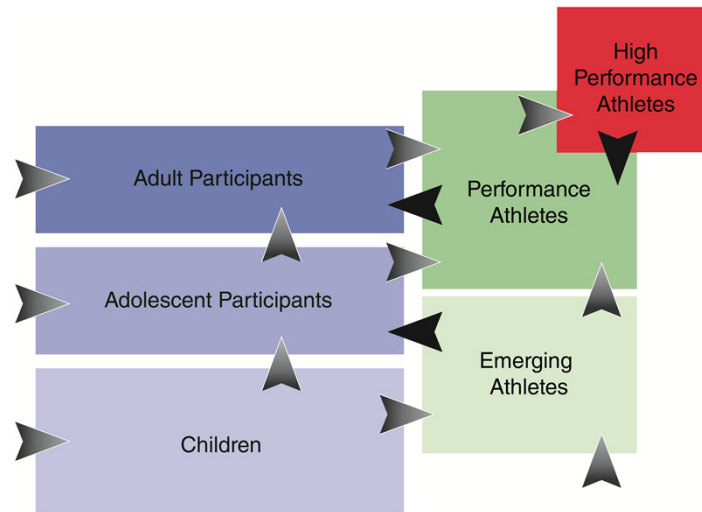
- A reference tool for ISAF MNAs to use to map current national Coaching Qualifications and highlight areas to be developed
- A guide for MNAs with no formal Coach Education Systems to develop a national coach education system

ISAF Coaching Framework - Benefits

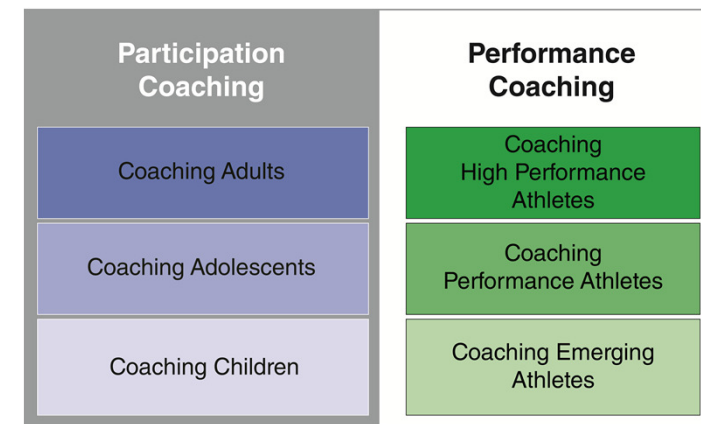
- Use of commons tools across MNAs: Terminology / Role Definition / Coaching Performance Standards
- A global sports coaching framework adopted as a common reference point providing a set of minimum standards, principles and values
- Recognised by National Governmental Authorities as the reference point for Sport Coach Education
- A mechanism to standardizing and recognising Sailing Coaching Qualifications across National Boundaries leading to the free movement of sailing coaches globally
 - ISAF MNA lead – via ISAF ‘Recognized Training’ Accreditation and bi-lateral agreements between ISAF MNAs facilitated by ISAF
- A vehicle for Sailing Coaches to be recognised by Governmental Bodies within their national and regional qualification frameworks
- A recognition within the framework of the Sports Participation Spectrum – Participation and Performance – Sport for all and movement across domains

Promoting alternatives to the 'pyramid' style of national pathway representation.

- Highlighted as a key aspect at the 2013 Oman-based Development Symposium and Annual Conference for the development of our understanding of the journey individuals make in their sailing careers .
- 2 domains as identified by the ISAF Coaching Framework
- The importance of sailing as a life long activity alongside traditional image of 'elite' performance only.



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Post-Scholarship Mentoring

- Facilitated through Regional Development Coordinators or ISAF Nominated Experts
- Support / Mentoring in the implementation of the Strategic National Development Plans
- Regional Networking, facilitation and promotion of ISAF support programmes and funding opportunities – increasing sailing participation within the Scholarship Graduates regions



Future Developments

Use of ISAF Development Symposium to discuss your MNA applications for candidates in 2014: Dates: 1 September – 24 October

